

## EXPLORE Quick Overview

Since each congregation starts from its own unique current culture and has different gifts and talents, you are in the best position to decide the best way to proceed for your church. Feel free to tune and adjust this guide as needed. The *EXPLORE Deep Dive* will help you consider some of the options and tradeoffs available to you.

Here then is a checklist for the EXPLORE step of your culture journey.:

Discussion with a trusted voice (or two)

This is an informal discussion about the congregation's culture; a way to get the ball rolling and begin to refine your thoughts as a leader.

Team Reality Check (a handful to a dozen)

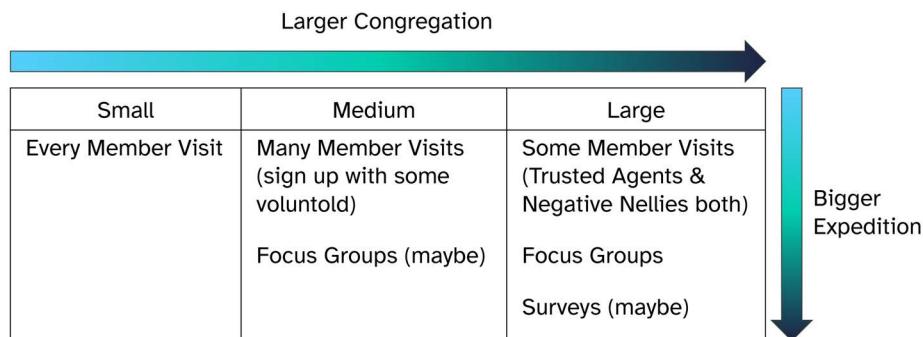
Ditto. Just gathering insights from more individuals and refining your articulation of how your congregation could better fulfil its purpose. Will you be highlighting, or even focusing exclusively on a specific culture shift? That will change your path going forward.

Leadership Discussion

This formal discussion looks for consensus/approval to begin a congregational culture change journey. This requires leadership to be blazingly clear on and in agreement on how we fulfill our mission and also to agree with the premise that our ministry can be aided by improving our culture.

A Structured Expedition

This begins a broader discussion with a goal of including as many members as possible. How you go about that can vary considerably, based on your congregation specifics.



The primary tools here are the *Exploring Our Culture* forms, used in Member Visits and Focus Groups. There are many details in the *EXPLORE Deep Dive* on considerations for using these tools.

Charter a Congregational Culture Team (CCT)

You may or may not choose to have a CCT. If you do, you can use the Choosing CCT Members – Guidelines to help select folks for the team and the Congregational Culture Team (CCT) Charter form to give them a clear assignment.

Explore Summary Presentation

This presentation will let everyone know what the expedition uncovered. (A presentation template is available to help with this.). This is also a place for a spot-check to ensure broad buy-in by the congregation that we can help our ministry by improving our culture.